THE STATE OF NORTH DAKOTA

Department of Public Instruction

Dr Wayne G Sanstead, Superintendent

BISMARCK, NORTH DAKOTA 58505

ADMINISTRATIVE AND

INSTRUCTIONAL PERSONNEL

IN

NORTH DAKOTA

1988 - 1989

PREPARED BY

DR. RONALD M. TORGESON
DIRECTOR

OFFICE OF INFORMATION & RESEARCH

FOREWORD

Each year the North Dakota Department of Public Instruction collects information concerning personnel employed in North Dakota public elementary and secondary schools. The information presented in this publication is based on the Professional Personnel Reports and the Noncertificated Personnel Reports which were collected at the start of the 1988-89 school year. The data were received by approximately October 12, 1988.

The information contained herein concerns the level of education, professional experience, age, college or university attended, and average annual salaries by major assignment for full-time professional personnel. The salary reported is to be the salary received for instructional purposes only and should not include payments for extra curricular activities. With the exception of Table 5 professional personnel employed less than full time and less than 180 days by school districts are not included in the calculations. Table 5 also includes public and private school personnel. The number of personnel having either a Bachelor's degree plus 30 or a Master's degree plus 30 is less than previous years since only graduate credit hours granted by a college or university are counted when determining the number of people in either category.

In addition to the statewide summary, data is presented for all full-time public professional personnel by position and region. One set of tables contains a summary of personnel by position and age. Another set of tables contains a summary of personnel employed by position. Another table contains a statewide summary of personnel by race. Because of incomplete data, in some cases the totals from one section to another section do not agree.

This publication also contains the hourly salaries paid noncertificated personnel employed by school districts. The data is presented for those employees employed nine months or more and for those employed less than nine months.

The North Dakota Department of Public Instruction does not discriminate on the basis of race, sex, age, religion, handicap, or national origin.

Ronald M. Torgeson, Ph.D.
Director, Information and Research
Department of Public Instruction
February, 1989

Table 1
FULL–TIME ADMINISTRATIVE PERSONNEL BY LEVEL OF EDUCATION

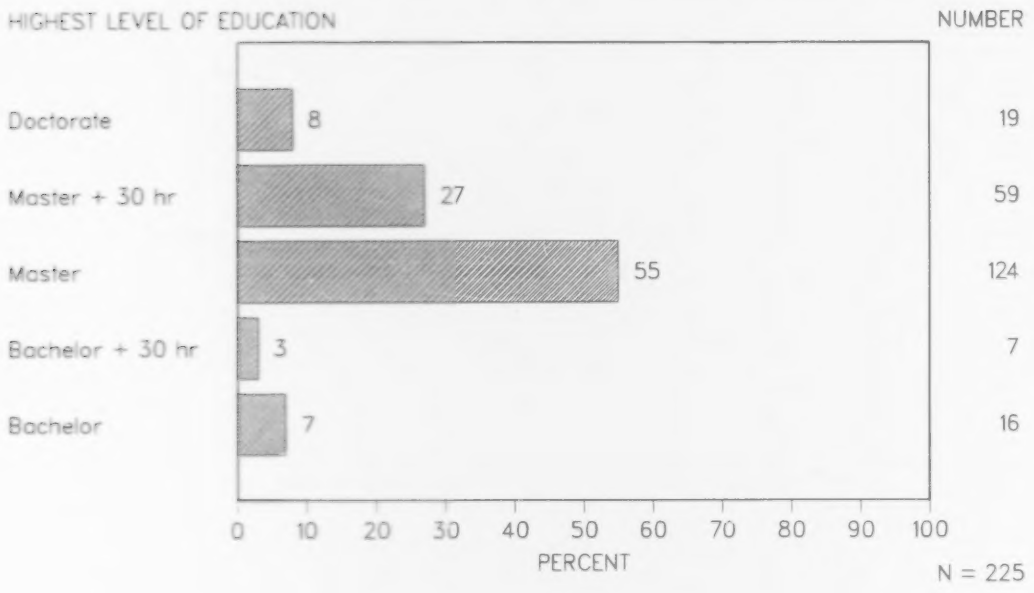

Table 2
FULL–TIME ADMINISTRATIVE PERSONNEL BY YEARS OF EXPERIENCE

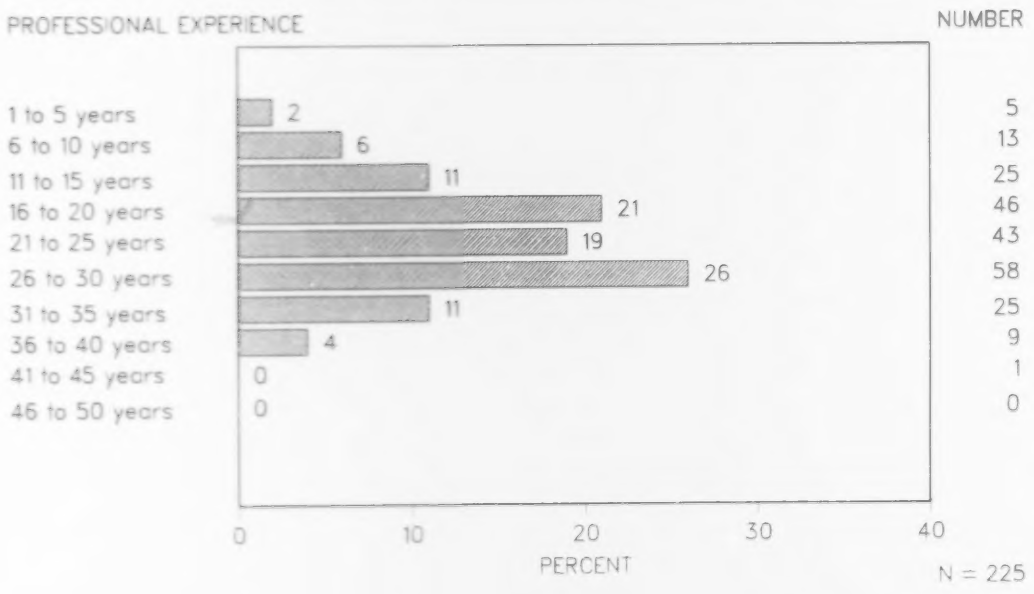

Table 3
FULL–TIME ADMINISTRATIVE PERSONNEL BY AGE

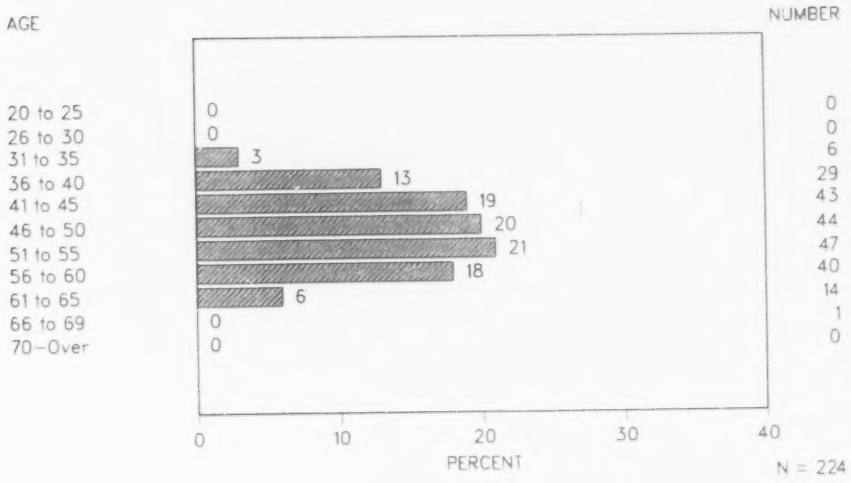

Table 4
FULL–TIME ADMINISTRATIVE PERSONNEL BY LOCATION
WHERE HIGHEST DEGREE WAS EARNED

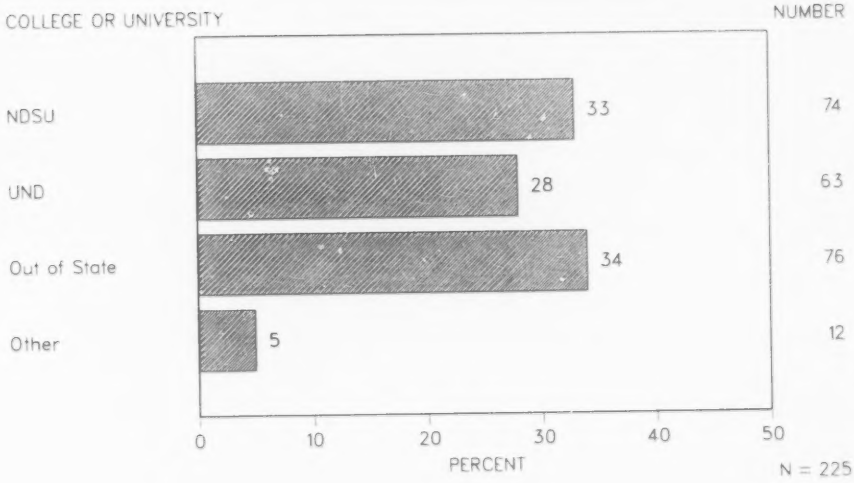

Table 5
PUBLIC AND PRIVATE FULL–TIME AND PART–TIME PERSONNEL
BY LOCATION WHERE BACHELOR DEGREE WAS EARNED

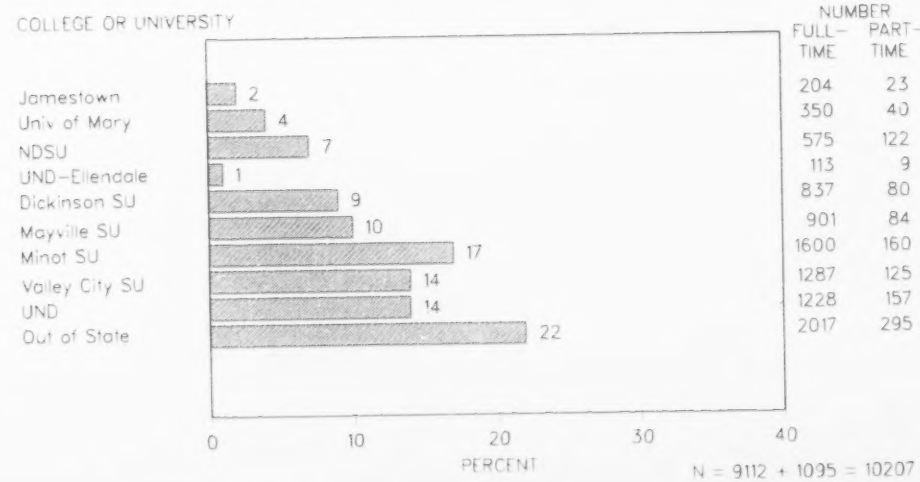

Table 6
FULL–TIME INSTRUCTIONAL PERSONNEL BY LEVEL OF EDUCATION

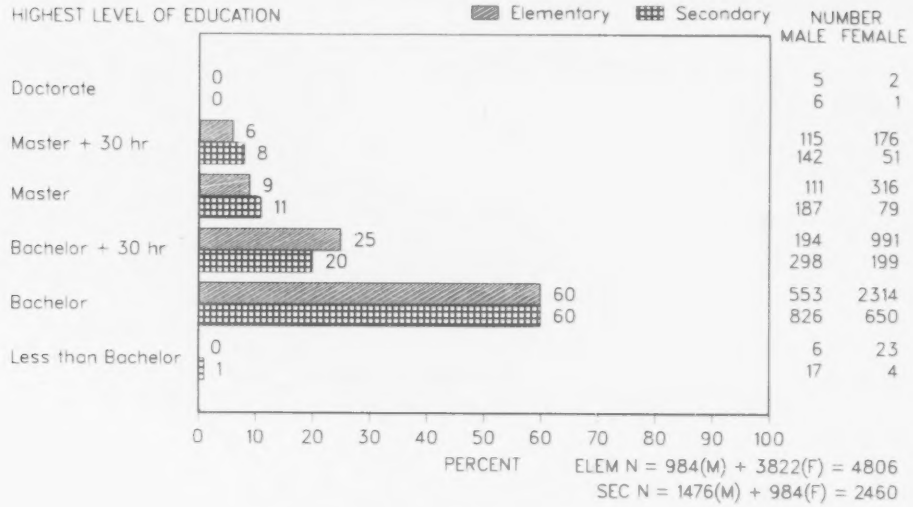

Table 7
FULL–TIME FIRST–YEAR INSTRUCTIONAL PERSONNEL
BY LEVEL OF EDUCATION

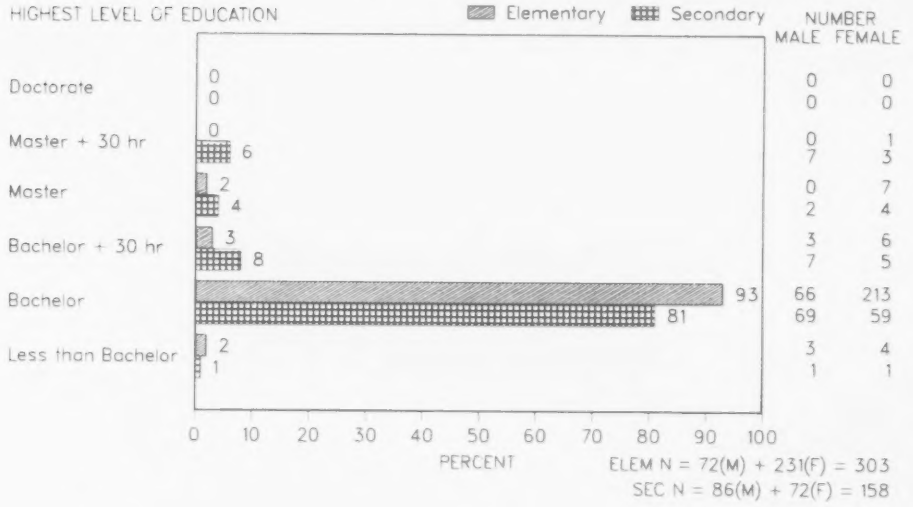

Table 8
FULL–TIME INSTRUCTIONAL PERSONNEL BY YEARS OF EXPERIENCE

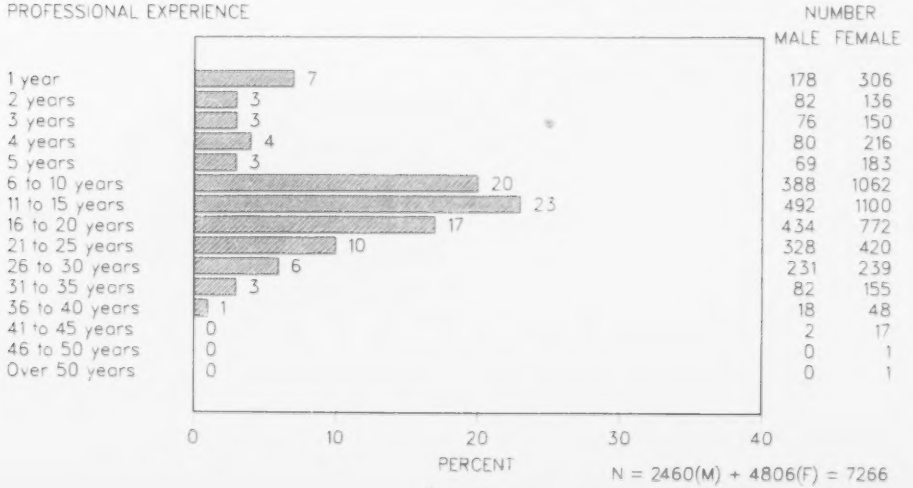

Table 9
FULL–TIME INSTRUCTIONAL PERSONNEL BY AGE

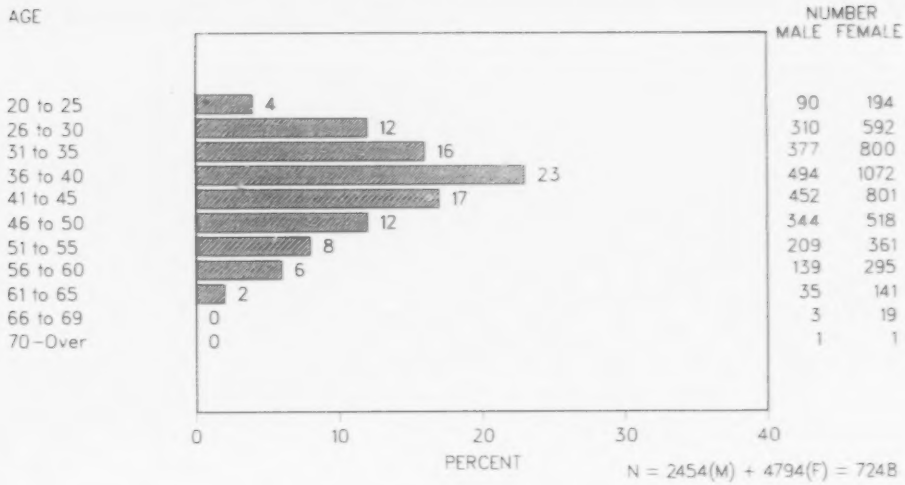

Table 10
FULL–TIME INSTRUCTIONAL PERSONNEL BY LOCATION WHERE HIGHEST DEGREE WAS EARNED

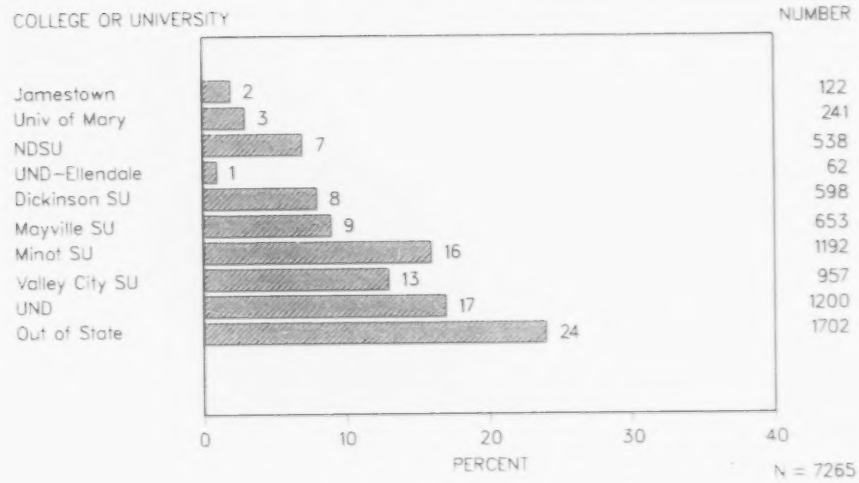

Table 11
NEW OR REENTERED FULL–TIME INSTRUCTIONAL PERSONNEL BY TYPE OF PREVIOUS YEAR'S EMPLOYMENT

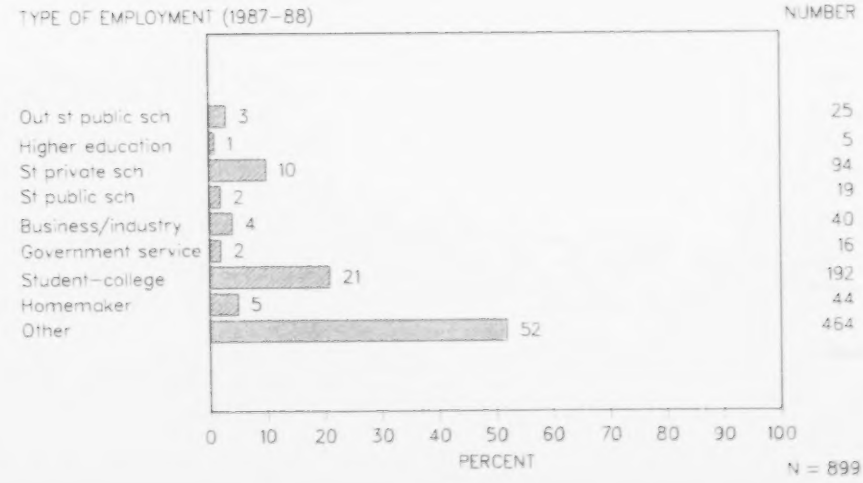
TYPE OF EMPLOYMENT (1987–88)
NUMBER
Out st public sch 3 25
Higher education 1 5
St private sch 10 34
St public sch 2 19
Business/industry 4 40
Government service 2 16
Student–college 21 192
Homemaker 5 44
Other 52 464
0 10 20 30 40 50 60 70 80 90 100
PERCENT
N = 899

Table 12
AVERAGE SALARY BY LEVEL OF EDUCATION
FOR FULL-TIME PERSONNEL

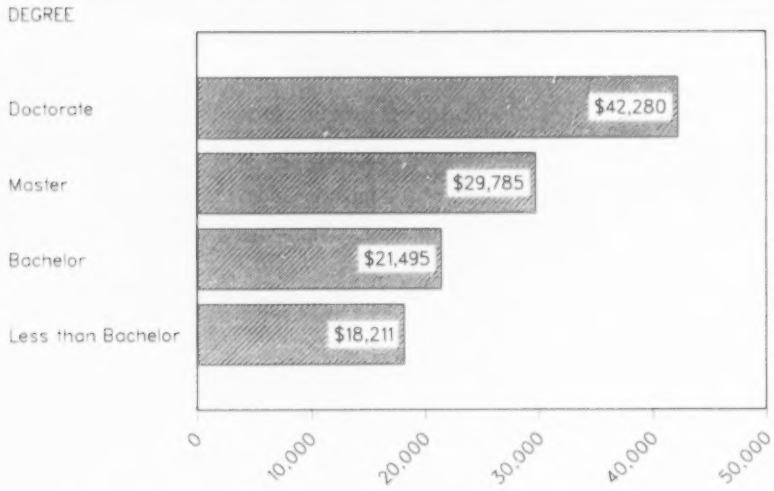

Table 13
AVERAGE SALARY BY MAJOR ASSIGNMENT
FOR FULL-TIME PERSONNEL

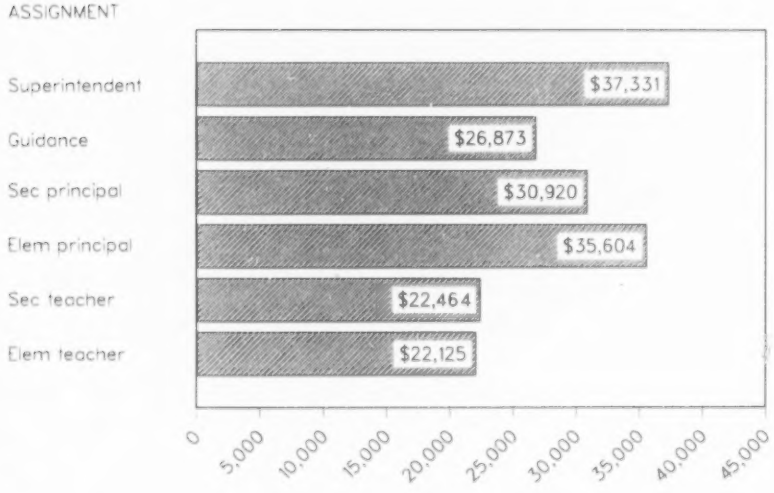

Table 14
AVERAGE SALARY BY TYPE OF SCHOOL DISTRICT
FOR FULL-TIME PERSONNEL

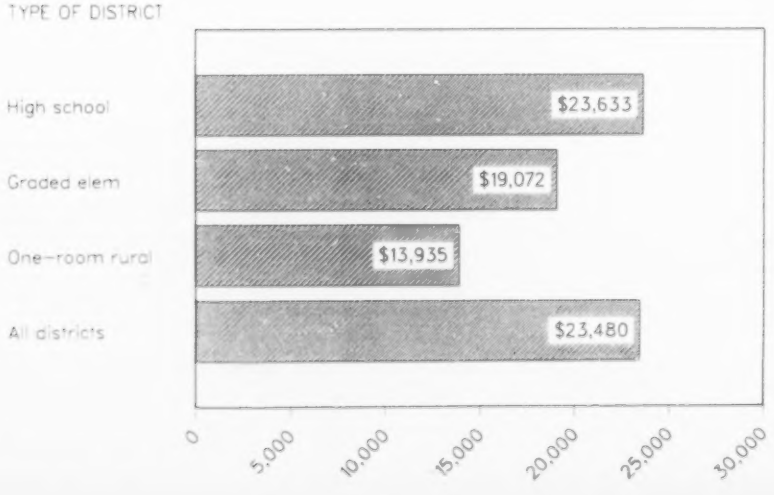

Table 15

1988-89 AVERAGE SALARIES FOR FULL-TIME CERTIFICATED PERSONNEL
BY SIZE OF SCHOOL DISTRICT AND ASSIGNMENT

Average Annual Salary by Major Assignment

No. of H.S. Dist.	Enrollment in High School	Avg. Exp.	Assist. Director	Avg. Exp.	Asst. Prin.	Avg. Exp.	Attor-ney	Avg. Exp.	Coordi-nator	Avg. Exp.	Direc-tor	Avg. Exp.	Guid-ance	Avg. Exp.	Guid. Desig.	Avg. Exp.	Inst. Prog.
9	600 & Above	17	38,959	20	38,123	16	26,461	14	28,617	24	40,099	18	28,449				
1	500 - 599							24	38,454	38	40,150	32	28,400	20	25,525		
3	400 - 499			19	30,805	21	25,550			8	32,351	17	25,772			23	30,805
0	300 - 399																
11	200 - 299			10	34,750	3	16,205			12	32,863	12	25,869				
13	150 - 199							9	20,800			15	22,933	15	22,632		
32	100 - 149									14	23,903	14	24,602	8	22,244		
25	75 - 99											16	23,732	6	19,443		
51	50 - 74									2	14,575	21	21,484				
51	25 - 49									10	20,438	17	25,950				
22	24 & Less																
218	Average for H.S. Dist.	17	38,959	20	37,235	14	24,228	14	28,718	20	35,549	16	26,873	11	21,701	23	30,805
46	Average for Elem. Dist.							15	23,250								
12	Average for Rural Dist.																
276	Average for All Dist.	17	38,959	20	37,235	14	24,228	14	28,457	20	35,549	16	26,873	11	21,701	23	30,805

Average Annual Salary by Major Assignment

No. of H.S. Dist.	Enrollment in High School	Avg. Exp.	Librar-ian	Avg. Exp.	Prin-cipal	Avg. Exp.	School Psych.	Avg. Exp.	Speech	Avg. Exp.	Deputy Supt.	Avg. Exp.	Supt.	Avg. Exp.	Super-visor
9	600 & Above	18	27,085	24	42,031	11	26,744	12	24,537	26	48,074	26	58,450	24	28,681
1	500 - 599	29	24,513	18	36,095			11	21,800	21	38,000	31	59,000	24	39,500
3	400 - 499	15	24,122	20	36,169	8	26,956	10	21,579	26	36,978	30	46,347		
0	300 - 399														
11	200 - 299	15	22,946	24	36,888			9	21,150			28	48,494		
13	150 - 199	14	21,633	21	33,146			14	22,264			24	43,916		
32	100 - 149	16	22,800	18	30,255			9	20,228			24	41,196	4	22,625
25	75 - 99	18	21,884	21	28,832			10	22,028			24	37,951		
51	50 - 74	14	21,339	16	27,972			7	18,941			21	35,450		
51	25 - 49	20	18,850	15	25,307							20	31,184		
22	24 & Less			21	21,294							18	26,709		
218	Average for H.S. Dist.	16	24,154	21	33,972	10	26,779	11	23,613	25	46,376	22	37,382	18	28,496
46	Average for Elem. Dist.			15	29,428			13	21,700			6	27,000		
12	Average for Rural Dist.														
276	Average for All Dist.	16	24,154	20	33,838	10	26,779	11	23,592	25	46,376	22	37,331	18	28,496

Table 15 (Cont.)

1988-89 AVERAGE SALARIES FOR FULL-TIME CERTIFICATED PERSONNEL
BY SIZE OF SCHOOL DISTRICT AND ASSIGNMENT

Average Annual Salary by Major Assignment

No. of H.S. Dist.	Enrollment in High School	Avg. Exp.	Instr. Staff	Avg. Exp.	Elem. Prin.	Avg. Exp.	Sec. Prin.	Avg. Exp.	Sec. Teach.	Avg. Exp.	Elem. Teach.	Avg. Exp.	All Teach.	Avg. Exp.	First Year Teach.
9	600 & Above	16	25,721	24	40,947	24	46,060	16	25,889	15	24,410	15	24,863		15,926
1	500 - 599	15	23,818	21	36,119	5	25,750	15	23,364	14	22,593	14	22,832		16,056
3	400 - 499	14	22,375	22	37,091	12	30,445	15	22,071	13	21,339	13	21,556		15,148
0	300 - 399														
11	200 - 299	14	23,559	25	36,119	21	36,185	13	23,505	13	22,487	13	22,872		15,939
13	150 - 199	14	22,302	26	32,852	16	32,210	13	22,104	14	21,411	14	21,669		16,029
32	100 - 149	13	21,600	18	29,266	16	29,835	12	21,338	13	20,609	12	20,921		15,838
25	75 - 99	14	21,642	20	26,524	20	29,116	13	21,250	15	20,840	14	21,036		15,054
51	50 - 74	12	20,214	18	27,629	15	27,741	11	19,741	13	19,658	12	19,698		15,543
51	25 - 49	11	18,665	16	25,342	15	25,301	10	18,264	12	18,446	11	18,358		15,019
22	24 & Less	11	17,205			21	21,294	10	17,232	12	17,004	11	17,125		13,841
218	Average for H.S. Dist.	14	23,137	23	35,965	17	30,920	13	22,464	14	22,346	14	22,391		15,515
46	Average for Elem. Dist.	11	19,017	15	29,428					11	18,526	11	18,528		14,080
12	Average for Rural Dist.	5	13,935							5	13,935	5	13,935		12,313
276	Average for All Dist.	14	22,994	22	35,604	17	30,920	13	22,464	14	22,125	14	22,249		15,318

Average Annual Salary by Degree

No. of H.S. Dist.	Enrollment in High School	Avg. Exp.	Doctorate	Avg. Exp.	Masters	Avg. Exp.	Bachelors	Avg. Exp.	No Degree	Avg. Exp.	All Other	Avg. Exp.	Average of All Personnel
9	600 & Above	21	42,285	19	30,519	14	23,430	13	22,528	21	36,314	16	26,055
1	500 - 599	31	59,000	21	29,590	14	22,440			9	36,000	15	24,341
3	400 - 499	15	37,492	19	28,264	12	20,805	9	22,154	21	27,153	14	22,842
0	300 - 399												
11	200 - 299	7	39,800	19	30,257	13	22,601	5	20,606	29	42,600	14	23,994
13	150 - 199	28	44,975	20	28,689	14	21,774	8	19,837	20	38,314	14	22,858
32	100 - 149			18	29,485	12	20,934	19	15,286	27	27,000	13	22,255
25	75 - 99			21	29,326	14	21,193			18	29,039	15	22,401
51	50 - 74	24	44,100	19	28,270	12	19,839	16	15,094	19	33,900	13	21,094
51	25 - 49			19	27,961	11	18,489	30	16,738			12	19,651
22	24 & Less			18	24,987	11	17,333	21	13,474			12	18,089
218	Average for H.S. Dist.	20	42,280	19	29,862	13	21,610	14	18,945	21	34,913	14	23,633
46	Average for Elem. Dist.			12	23,726	11	18,739	13	13,855			11	19,072
12	Average for Rural Dist.			1	15,000	5	13,678	11	14,813			5	13,935
276	Average for All Dist.	20	42,280	19	29,785	13	21,495	14	18,211	21	34,913	14	23,480

DATA ON THE PAGES WHICH FOLLOW HAVE BEEN TABULATED ACCORDING TO THE REGIONS PRESENTED BELOW.

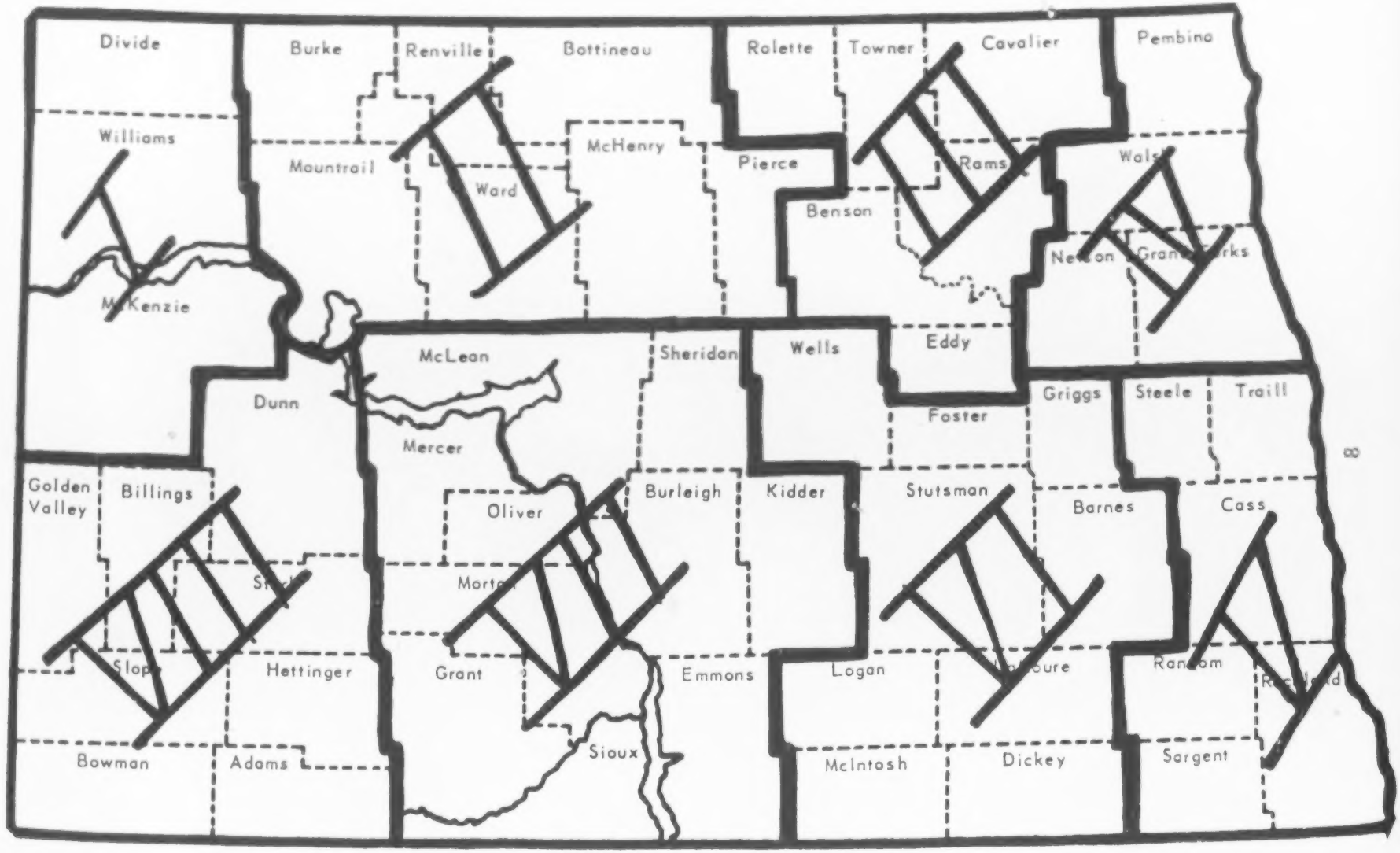

Table 16

1988-89 STATEWIDE SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION

POSITION	COUNT	AVG. AGE	AVG. YRS. OF EXPERIENCE	AVG. ADM. EXPERIENCE	AVG. SALARY	NO. MALES	NO. FEMALES
Elem. Principal	236	46.1	21.1	13.4	35,502	174	62
Sec. Principal	193	43.0	18.0	11.6	32,808	186	7
Superintendent	246	48.2	22.4	17.1	38,230	235	11
Counselor	149	42.7	15.6		26,873	92	57
Librarian	133	44.8	16.4		24,154	20	113
Elem. Teacher	4971	39.6	13.4		22,126	934	4037
Sec. Teacher							
Agriculture	78	32.0	7.0		23,798	75	3
Art	39	40.9	13.8		23,597	19	20
Business	226	38.6	13.3		21,785	141	85
Distrib. Ed.	16	38.7	13.2		26,815	12	4
English	444	40.5	13.8		22,185	144	300
Second Lang.	51	40.0	12.3		23,468	7	44
Hlth. Occupation	4	41.3	10.0		22,093		4
Phy. Ed. & Hlth.	164	37.1	12.9		23,115	126	38
Home Ec.	139	37.5	11.4		21,345		139
Indust. Arts	101	39.4	13.6		23,971	101	
Mathematics	340	37.8	13.3		21,899	229	111
Music	123	36.5	10.1		21,531	84	39
Science	334	39.5	14.5		23,949	271	63
Office Ed.	51	41.3	15.9		24,491	22	29
Social Studies	330	39.4	14.1		22,507	290	40
Trade & Indust.	46	44.7	13.3		25,433	46	
Special Ed.	231	36.7	9.5		21,606	20	211
Driver Ed.	16	41.9	17.5		25,379	15	1
Computer Ed.	5	29.4	5.0		18,484	3	2
TOTALS	8666	40.0	13.9	14.4	23,398	3246	5420

Table 17

1988-89 STATEWIDE SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION AND COLLEGE OR UNIVERSITY WHERE HIGHEST DEGREE WAS EARNED

	HIGHEST DEGREE					COLLEGE ATTENDED									
POSITION	UNDER B.A.	B.A.	M.A.	M.A.+	OTHR	JMSTN COL.	U OF MARY	NDSU	UND-ELL.BR.	DCKSN SU	MAYVLE SU	MINOT SU	VLLY CITY SU	UND	OTHR
Elem. Principal		48	175	13			9	47	1	7	6	6	8	81	71
Sec. Principal		61	122	10		1	5	34	2	5	11	19	9	34	73
Superintendent		16	197	33			2	76			2	5	3	68	90
Counselor		11	134	4				50		1	3		2	48	45
Librarian		101	32				1	3		21	16	12	21	21	38
Elem. Teacher	21	4249	685	10	6	77	248	169	40	402	471	880	618	888	1178
Sec. Teacher															
Agriculture		70	7	1				69				1			8
Art		28	10	1		1		1		3	2	6	4	8	14
Business		206	20			4	1	3	4	39	37	52	43	17	26
Distrib. Ed.		10	5		1			1		1				10	4
English		376	64	3	1	9	16	45	5	45	33	49	69	72	101
Second Lang.		39	12			2	1	5		2	1	2	1	12	25
Hlth. Occupation	3	1										1		1	2
Phy. Ed. & Hlth.		136	28			8	2	11		23	17	21	28	18	36
Home Ec.		131	8					109				1	1	12	16
Indust. Arts		82	19						5	3		1	31	22	39
Mathematics		280	60			6	7	33	3	36	45	57	53	44	61
Music		97	24	2		4	6	4		9	9	21	14	13	43
Science		254	78	2		2	8	44	2	32	29	47	48	41	81
Office Ed.		39	12					2		6	6	7	4	17	9
Social Studies		268	61	1		14		34	3	24	28	51	54	49	73
Trade & Indust.	20	19	2	1	4	1			3	1		1	1	5	34
Special Ed.		156	71	4		4	6	9		3	7	63	11	58	70
Driver Ed.		13	2	1				1		2	3	5		1	4
Computer Ed.		4	1					1		1	1		1	1	
TOTALS	44	6695	1829	86	12	133	312	751	68	666	727	1303	1024	1541	2141

Table 18

1988-89 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION FOR REGION 1

POSITION	COUNT	AVG. AGE	AVG. YRS. OF EXPERIENCE	AVG. ADM. EXPERIENCE	AVG. SALARY	NO. MALES	NO. FEMALES
Elem. Principal	14	46.2	20.8	10.2	37,865	10	4
Sec. Principal	11	39.3	14.2	7.6	35,083	11	
Superintendent	10	48.5	23.3	19.1	37,434	10	
Counselor	8	44.6	18.0		26,979	7	1
Librarian	6	45.5	19.8		25,803	2	4
Elem. Teacher	278	38.3	12.1		22,271	44	234
Sec. Teacher							
Agriculture	6	33.3	9.8		29,607	6	
Art	4	49.0	21.5		27,351	3	1
Business	15	36.2	12.4		23,075	10	5
Distrib. Ed.							
English	22	43.5	16.3		23,297	9	13
Second Lang.	2	42.5	15.0		29,168	1	1
Hlth. Occupation							
Phy. Ed. & Hlth.	9	33.4	8.8		20,823	8	1
Home Ec.	7	42.4	16.7		24,048		7
Indust. Arts	6	33.2	9.0		23,119	6	
Mathematics	19	40.2	14.0		22,788	11	8
Music	6	39.8	15.8		25,485	5	1
Science	17	41.0	15.5		25,013	15	2
Office Ed.	1	46.0	22.0		31,965	1	
Social Studies	15	41.8	16.3		24,762	15	
Trade & Indust.	3	52.3	16.0		25,293	3	
Special Ed.	10	33.0	6.8		21,475	1	9
Driver Ed.							
Computer Ed.							
TOTALS REGION 1	469	39.4	13.4	12.3	24,007	178	291

Table 19

1988-89 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION AND COLLEGE OR UNIVERSITY WHERE HIGHEST DEGREE WAS EARNED FOR REGION 1

	HIGHEST DEGREE					COLLEGE ATTENDED									
POSITION	UNDER B.A.	B.A.	M.A.	M.A.+	OTHR	JMSTN COL.	U OF MARY	NDSU	UND-ELL.BR.	DCKSN SU	MAYVLE SU	MINOT SU	VLLY CITY SU	UND	OTHR
Elem. Principal		4	10				2	1		1		1		3	6
Sec. Principal		4	7					1		1		3		2	4
Superintendent			9	1				2						4	4
Counselor			8					1						3	4
Librarian		6								2	1	2	1		
Elem. Teacher	3	243	30		2	2	4	3	1	37	13	95	19	42	62
Sec. Teacher															
Agriculture		5	1					5							1
Art		3	1									1	1		2
Business		12	3				1			1		8	1		4
Distrib. Ed.															
English		20	2				1	2		2	2	6	1	4	4
Second Lang.			2												2
Hlth. Occupation															
Phy. Ed. & Hlth.		9								2		3	1		3
Home Ec.		7						6							1
Indust. Arts		5	1										1	2	3
Mathematics		16	3							5		7		4	3
Music		3	3				1					3			2
Science		10	7					1		1		5		6	4
Office Ed.			1											1	
Social Studies		13	2							4	3	2	1	1	4
Trade & Indust.	1	2											1		2
Special Ed.		8	2							1		8			1
Driver Ed.															
Computer Ed.															
TOTALS REGION 1	4	370	92	1	2	2	9	22	1	57	19	144	27	72	116

Table 20

1988-89 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION FOR REGION 2

POSITION	COUNT	AVG. AGE	AVG. YRS. OF EXPERIENCE	AVG. ADM. EXPERIENCE	AVG. SALARY	NO. MALES	NO. FEMALES
Elem. Principal	31	45.2	19.7	13.1	36,576	27	4
Sec. Principal	31	42.8	18.6	12.5	33,559	30	1
Superintendent	36	46.9	21.6	16.3	38,591	35	1
Counselor	25	43.4	16.6		28,195	18	7
Librarian	14	44.1	15.3		25,691	4	10
Elem. Teacher	733	39.3	13.2		22,072	141	592
Sec. Teacher							
Agriculture	15	35.1	9.1		25,246	14	1
Art	5	37.0	7.4		20,004	2	3
Business	35	39.1	12.9		21,210	22	13
Distrib. Ed.	2	35.0	13.0		25,139	1	1
English	64	38.5	12.7		22,209	23	41
Second Lang.	8	37.4	10.8		23,087		8
Hlth. Occupation	1	44.0	15.0		24,633		1
Phy. Ed. & Hlth.	22	35.5	11.5		22,571	18	4
Home Ec.	18	36.3	10.8		21,960		18
Indust. Arts	16	38.2	12.2		23,008	16	
Mathematics	49	35.8	11.7		21,175	33	16
Music	23	34.4	10.3		20,735	14	9
Science	52	38.8	13.7		21,789	46	6
Office Ed.	8	47.3	22.5		26,087	5	3
Social Studies	54	40.2	13.8		22,208	50	4
Trade & Indust.	6	44.8	11.2		25,125	6	
Special Ed.	29	37.1	9.7		22,343	3	26
Driver Ed.	3	51.7	25.0		29,495	3	
Computer Ed.							
TOTALS REGION 2	1280	39.5	13.6	14.2	23,373	510	770

Table 21

1988-89 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION AND COLLEGE OR UNIVERSITY WHERE HIGHEST DEGREE WAS EARNED FOR REGION 2

	HIGHEST DEGREE					COLLEGE ATTENDED									
POSITION	UNDER B.A.	B.A.	M.A.	M.A.+	OTHR	JMSTN COL.	U OF MARY	NDSU	UND-ELL.BR.	DCKSN SU	MAYVLE SU	MINOT SU	VLLY CITY SU		
Elem. Principal		5	24	2			1	5		1		3		13	9
Sec. Principal		11	19	1			2	5			1	8	1	9	3
Superintendent		2	28	6				9				1		13	11
Counselor		1	21	3				8			1			8	8
Librarian		10	4							2		6	1	3	1
Elem. Teacher	4	632	94	1	2	4	8	9		17	40	446	49	79	91
Sec. Teacher															
Agriculture		11	4					13				1		1	1
Art		5								1		3		1	
Business		34	1			1		1		2	2	21	6	3	1
Distrib. Ed.		2								1					
English		55	9			3	1	7		5	3	27	4	6	3
Second Lang.		6	2							1				1	1
Hlth. Occupation	1											1			
Phy. Ed. & Hlth.		18	4			1				2	3	6	3	2	1
Home Ec.		16	2					14						2	1
Indust. Arts		13	3									1	6	4	3
Mathematics		43	6			1		3		3	5	22	3	4	3
Music		20	3				1			2	2	11		1	1
Science		45	7					8		2	4	25	6	3	1
Office Ed.		5	3					1		1		4			
Social Studies		50	4			2		5	1	5		25	8	5	1
Trade & Indust.	3	2			1							1			1
Special Ed.		12	17					1				20		6	1
Driver Ed.		2	1									2			
Computer Ed.															
TOTALS REGION 2	8	1000	256	13	3	12	13	89	1	45	61	640	86	144	139

Table 22

1988-89 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION FOR REGION 3

POSITION	COUNT	AVG. AGE	AVG. YRS. OF EXPERIENCE	AVG. ADM. EXPERIENCE	AVG. SALARY	NO. MALES	NO. FEMALES
Elem. Principal	19	42.9	16.6	8.8	31,960	12	7
Sec. Principal	19	39.9	15.1	5.6	28,900	18	1
Superintendent	27	47.4	20.7	15.8	36,729	25	2
Counselor	11	43.5	14.8		24,691	6	5
Librarian	17	44.5	12.6		23,173	2	15
Elem. Teacher	487	38.7	11.6		20,615	84	403
Sec. Teacher							
Agriculture	8	32.1	5.3		22,320	7	1
Art	2	39.0	10.0		20,645		2
Business	21	37.2	11.1		20,552	12	9
Distrib. Ed.	1	41.0	17.0			1	
English	38	41.1	14.0		20,919	11	27
Second Lang.	3	42.3	16.3		22,683	1	2
Hlth. Occupation	1	42.0			16,836		1
Phy. Ed. & Hlth.	11	37.6	14.4		21,487	9	2
Home Ec.	17	37.1	11.6		20,723		17
Indust. Arts	8	39.6	11.8		21,358	8	
Mathematics	32	37.2	12.8		19,905	23	9
Music	8	38.8	14.3		22,470	6	2
Science	31	39.8	14.2		21,834	22	9
Office Ed.	4	39.0	10.0		18,779	2	2
Social Studies	31	37.3	12.9		20,189	23	8
Trade & Indust.	7	40.1	9.4		23,926	7	
Special Ed.	20	37.0	9.2		21,242		20
Driver Ed.	2	36.5	12.5		21,625	2	
Computer Ed.							
TOTALS REGION 3	825	39.2	12.4	11.1	21,883	281	544

Table 23

1988-89 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION AND COLLEGE OR UNIVERSITY WHERE HIGHEST DEGREE WAS EARNED FOR REGION 3

	HIGHEST DEGREE					COLLEGE ATTENDED									
POSITION	UNDER B.A.	B.A.	M.A.	M.A.+	OTHR	JMSTN COL.	U OF MARY	NDSU	UND-ELL.BR.	DCKSN SU	MAYVLE SU	MINOT SU	VLLY CITY SU	UND	OTHR
Elem. Principal		4	14	1				1					3	10	5
Sec. Principal		11	6	2				3	1		3	1	1	6	4
Superintendent			26	1				12						6	9
Counselor			11					1						3	7
Librarian		13	4					2			3	3	2	3	4
Elem. Teacher	3	448	36			7	5	10	1	11	119	80	56	132	66
Sec. Teacher															
Agriculture		7		1				7							1
Art		2													2
Business		20	1					1		4	7	6	1	1	1
Distrib. Ed.		1												1	
English		33	4	1			1	3			6	3	6	9	10
Second Lang.		3										1			2
Hlth. Occupation	1														1
Phy. Ed. & Hlth.		11						1		1	5	1	2		1
Home Ec.		15	2					10						3	4
Indust. Arts		7	1						1				4	1	2
Mathematics		30	2					1		1	9	3	10	4	4
Music		7	1					1			3	1		1	2
Science		27	4					6			2	7	8	2	6
Office Ed.		3	1								1	1		2	
Social Studies		30	1			1		2		2	8		6	6	6
Trade & Indust.	6				1	1									6
Special Ed.		15	5				2				3	5	1	8	1
Driver Ed.		2									2				
Computer Ed.															
TOTALS REGION 3	10	689	119	6	1	9	8	61	3	19	171	112	100	198	144

Table 24

1988-89 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION FOR REGION 4

POSITION	COUNT	AVG. AGE	AVG. YRS. OF EXPERIENCE	AVG. ADM. EXPERIENCE	AVG. SALARY	NO. MALES	NO. FEMALES
Elem. Principal	38	46.7	21.6	15.8	36,827	27	11
Sec. Principal	24	44.3	18.1	12.7	34,409	23	1
Superintendent	31	48.3	23.0	18.0	39,525	31	
Counselor	24	42.3	17.0		27,396	16	8
Librarian	20	45.0	17.2		25,465	2	18
Elem. Teacher	698	39.9	14.0		23,157	155	543
Sec. Teacher							
Agriculture	6	27.5	2.8		20,689	5	1
Art	6	43.8	16.3		25,928	4	2
Business	29	38.8	13.8		22,504	18	11
Distrib. Ed.	2	39.5	10.5		33,467	1	1
English	57	38.9	13.0		22,393	17	40
Second Lang.	9	37.9	10.2		22,670		9
Hlth. Occupation	2	39.5	12.5		24,809		2
Phy. Ed. & Hlth.	25	38.7	13.7		24,403	17	8
Home Ec.	13	34.7	9.8		21,279		13
Indust. Arts	15	38.9	14.4		24,006	15	
Mathematics	39	39.4	15.6		23,618	29	10
Music	13	41.8	17.3		24,256	11	2
Science	40	39.3	15.1		24,416	28	12
Office Ed.	7	37.6	12.4		25,387	2	5
Social Studies	41	40.1	15.7		24,850	38	3
Trade & Indust.	3	41.3	14.7		22,728	3	
Special Ed.	30	34.6	8.1		21,657	2	28
Driver Ed.							
Computer Ed.	1	43.0	16.0				1
TOTALS REGION 4	1173	40.2	14.5	15.8	24,477	444	729

Table 25

1988-89 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION AND COLLEGE OR UNIVERSITY WHERE HIGHEST DEGREE WAS EARNED FOR REGION 4

	HIGHEST DEGREE					COLLEGE ATTENDED									
POSITION	UNDER B.A.	B.A.	M.A.	M.A.+	OTHR	JMSTN COL.	U OF MARY	NDSU	UND-ELL.BR.	DCKSN SU	MAYVLE SU	MINOT SU	VLLY CITY SU	UND	OTHR
Elem. Principal		6	25	7					1		2		1	30	4
Sec. Principal		8	12	4			1	4			5	1	1	10	2
Superintendent		2	22	7				8			1	1		13	8
Counselor		2	22					4			1			17	2
Librarian		11	9							1	5			8	6
Elem. Teacher		548	146	3	1	5	9	13		8	138	21	48	352	104
Sec. Teacher															
Agriculture		6						5							1
Art		3	3								2			4	
Business		25	4								14	2	3	6	4
Distrib. Ed.		1	1											2	
English		45	12					5	1		9	1	4	27	10
Second Lang.		8	1					2						5	2
Hlth. Occupation	1	1												1	1
Phy. Ed. & Hlth.		18	7					1			7		3	10	4
Home Ec.		13						12						1	
Indust. Arts		10	5							1			6	7	1
Mathematics		30	9					1		1	11	2	6	14	4
Music		9	4								2		2	4	5
Science		29	10	1			1		1	1	4	1	7	15	10
Office Ed.		5	2								2	1	1	3	
Social Studies		23	17	1		2		7			4	3	3	14	8
Trade & Indust.		3												2	1
Special Ed.		25	5								1	2	1	17	9
Driver Ed.															
Computer Ed.			1											1	
TOTALS REGION 4	1	831	317	23	1	7	11	62	3	12	208	35	86	563	186

Table 26

1988-89 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION FOR REGION 5

POSITION	COUNT	AVG. AGE	AVG. YRS. OF EXPERIENCE	AVG. ADM. EXPERIENCE	AVG. SALARY	NO. MALES	NO. FEMALES
Elem. Principal	48	46.6	21.7	13.9	35,203	39	9
Sec. Principal	29	43.1	17.3	11.5	34,508	26	3
Superintendent	36	49.7	24.5	19.3	40,549	34	2
Counselor	29	41.8	14.6		26,786	15	14
Librarian	29	45.8	16.8		24,329	3	26
Elem. Teacher	939	40.4	14.0		22,508	196	743
Sec. Teacher							
Agriculture	7	31.3	8.4		23,969	7	
Art	9	42.1	16.2		24,307	7	2
Business	32	40.3	15.3		22,551	19	13
Distrib. Ed.	5	39.6	14.8		28,183	5	
English	81	40.9	15.4		23,209	31	50
Second Lang.	13	36.3	9.5		22,059		13
Hlth. Occupation							
Phy. Ed. & Hlth.	30	39.6	15.5		24,397	22	8
Home Ec.	20	39.6	13.3		22,637		20
Indust. Arts	17	41.5	15.5		23,928	17	
Mathematics	62	40.0	15.1		23,324	38	24
Music	23	38.9	15.3		22,440	17	6
Science	64	41.0	15.3		23,757	52	12
Office Ed.	11	46.5	21.8		26,277	3	8
Social Studies	59	39.9	14.3		23,283	51	8
Trade & Indust.	9	47.3	18.3		26,319	9	
Special Ed.	50	39.6	11.4		23,962	5	45
Driver Ed.	2	39.0	15.0		24,475	2	
Computer Ed.	1	29.0	7.0		19,745		1
TOTALS REGION 5	1605	40.9	14.8	15.4	23,938	598	1007

Table 27

1988-89 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION AND COLLEGE OR UNIVERSITY WHERE HIGHEST DEGREE WAS EARNED FOR REGION 5

	HIGHEST DEGREE					COLLEGE ATTENDED									
POSITION	UNDER B.A.	B.A.	M.A.	M.A.+	OTHR	JMSTN COL.	U OF MARY	NDSU	UND-ELL.BR.	DCKSN SU	MAYVLE SU	MINOT SU	VLLY CITY SU	UND	OTHR
Elem. Principal		10	36	2				21			2		2	6	17
Sec. Principal		7	21	1				10	1		1	1	1		15
Superintendent		2	30	4				16			1			8	11
Counselor		4	25					15					2	3	9
Librarian		22	7							1	5		4	4	15
Elem. Teacher	1	763	171	4		5	2	85	4	7	83	29	138	80	506
Sec. Teacher															
Agriculture		7						7							
Art		6	2	1		1		1				1	1	1	4
Business		27	5					1	2	3	6	1	9	4	6
Distrib. Ed.		3	2					1						1	3
English		62	17	2			1	17	2	1	8	1	15	7	29
Second Lang.		11	2			1		3					1	2	6
Hlth. Occupation															
Phy. Ed. & Hlth.		19	11					5		1	2	1	3	3	15
Home Ec.		19	1					17						1	2
Indust. Arts		15	2						2				3		12
Mathematics		45	17					10			11		11	11	19
Music		18	3	2		1				2	1	2	2	4	11
Science		43	20	1		1		13		1	10		5	7	27
Office Ed.		7	4					1			2			1	7
Social Studies		42	17			1		13		1	5	5	6	7	21
Trade & Indust.	5	2	2						1						8
Special Ed.		32	16	2				3		1	1	1	3	11	30
Driver Ed.		2						1							1
Computer Ed.		1						1							
TOTALS REGION 5	6	1169	411	19		10	3	241	12	18	138	42	206	161	774

Table 28

1988-89 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION FOR REGION 6

POSITION	COUNT	AVG. AGE	AVG. YRS. OF EXPERIENCE	AVG. ADM. EXPERIENCE	AVG. SALARY	NO. MALES	NO. FEMALES
Elem. Principal	21	48.6	23.8	16.6	32,797	17	4
Sec. Principal	23	45.7	20.4	14.3	30,446	22	1
Superintendent	41	48.1	22.2	17.1	35,542	39	2
Counselor	17	42.3	11.8		22,850	10	7
Librarian	13	45.2	17.5		22,811	2	11
Elem. Teacher	497	40.2	14.1		21,112	94	403
Sec. Teacher							
Agriculture	13	30.5	7.0		22,850	13	
Art	2	36.5	14.5		23,969	1	1
Business	32	37.7	12.9		19,931	18	14
Distrib. Ed.	2	36.0	9.0			2	
English	51	42.2	15.5		20,889	15	36
Second Lang.	4	41.0	16.3		21,859		4
Hlth. Occupation							
Phy. Ed. & Hlth.	18	38.5	14.7		21,901	14	4
Home Ec.	17	39.5	14.8		21,208		17
Indust. Arts	12	43.9	19.3		23,332	12	
Mathematics	42	37.2	12.7		21,106	27	15
Music	14	32.0	6.4		18,172	7	7
Science	38	36.7	12.3		20,753	29	9
Office Ed.	8	37.9	12.5		22,687	3	5
Social Studies	39	35.2	10.6		20,445	36	3
Trade & Indust.	5	44.0	9.6			5	
Special Ed.	38	35.0	8.6		20,244	4	34
Driver Ed.	2	52.0	28.0		26,959	2	
Computer Ed.							
TOTALS REGION 6	949	40.1	14.2	16.2	22,239	372	577

Table 29

1988-89 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION AND COLLEGE OR UNIVERSITY WHERE HIGHEST DEGREE WAS EARNED FOR REGION 6

	HIGHEST DEGREE					COLLEGE ATTENDED									
POSITION	UNDER B.A.	B.A.	M.A.	M.A.+	OTHR	JMSTN COL.	U OF MARY	NDSU	UND-ELL.BR.	DCKSN SU	MAYVLE SU	MINOT SU	VLLY CITY SU	UND	OTHR
Elem. Principal		3	18					8			1		1	5	6
Sec. Principal		5	16	2		1	1	4					3	6	8
Superintendent		3	34	4				18					2	6	15
Counselor		2	15					6			1			4	6
Librarian		11	2					1		1	2		6		3
Elem. Teacher	3	440	54			42	7	14	23	12	26	39	180	43	111
Sec. Teacher															
Agriculture		12	1					12							1
Art		2										1			1
Business		29	3			2			2	2	4	3	13	2	4
Distrib. Ed.			1		1									1	1
English		46	5			1		2	1	4	2	1	24	5	11
Second Lang.		3	1			1								1	2
Hlth. Occupation															
Phy. Ed. & Hlth.		16	2			2		2				1	7	2	4
Home Ec.		16	1					15					1	1	
Indust. Arts		9	3						1				4	2	5
Mathematics		34	8			1	3	8	2	2	5	1	12	2	6
Music		11	3					1				1	6	1	5
Science		29	9			1	1	5	1	1	6		11	1	11
Office Ed.		8									1		2	5	
Social Studies		32	7			4		2		2	3	2	13	4	9
Trade & Indust.	3	2							1						4
Special Ed.		30	7	1		4	1	2			1	7	5	6	12
Driver Ed.		1	1								1			1	
Computer Ed.															
TOTALS REGION 6	6	744	191	7	1	59	13	100	31	24	53	56	290	98	225

Table 30

1988-89 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION FOR REGION 7

POSITION	COUNT	AVG. AGE	AVG. YRS. OF EXPERIENCE	AVG. ADM. EXPERIENCE	AVG. SALARY	NO. MALES	NO. FEMALES
Elem. Principal	46	45.2	21.4	12.8	35,946	30	16
Sec. Principal	41	43.5	19.1	12.9	32,311	41	
Superintendent	48	48.1	22.1	16.4	37,930	46	2
Counselor	27	42.1	15.4		27,431	13	14
Librarian	22	44.8	16.7		23,414	1	21
Elem. Teacher	980	39.8	13.8		22,146	169	811
Sec. Teacher							
Agriculture	16	33.0	7.1		23,313	16	
Art	9	39.2	11.8		23,119	2	7
Business	45	38.7	13.7		22,362	31	14
Distrib. Ed.	3	38.0	13.3		23,217	2	1
English	99	40.0	11.8		21,827	29	70
Second Lang.	10	44.6	16.7		25,554	4	6
Hlth. Occupation							
Phy. Ed. & Hlth.	33	35.4	11.2		23,787	24	9
Home Ec.	36	36.5	9.4		20,385		36
Indust. Arts	20	38.2	11.8		22,149	20	
Mathematics	74	37.0	12.7		21,512	49	25
Music	24	36.7	11.4		21,196	15	9
Science	70	40.4	15.4		23,458	59	11
Office Ed.	9	38.4	13.2		23,158	6	3
Social Studies	69	41.0	15.6		23,020	56	13
Trade & Indust.	9	40.2	10.0		18,557	9	
Special Ed.	41	37.3	9.9		20,708	4	37
Driver Ed.	4	37.3	12.5		24,775	4	
Computer Ed.							
TOTALS REGION 7	1735	40.0	14.0	14.3	23,299	630	1105

Table 31

1988-89 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION AND COLLEGE OR UNIVERSITY WHERE HIGHEST DEGREE WAS EARNED FOR REGION 7

	HIGHEST DEGREE					COLLEGE ATTENDED									
POSITION	UNDER B.A.	B.A.	M.A.	M.A.+	OTHR	JMSTN COL.	U OF MARY	NDSU	UND-ELL.BR.	DCKSN SU	MAYVLE SU	MINOT SU	VLLY CITY SU	UND	OTHR
Elem. Principal		11	34	1			5	6		4		1	1	11	18
Sec. Principal		12	29				1	6		3		5	2	6	18
Superintendent		7	34	7			2	10				3	1	14	18
Counselor		1	25	1				13						7	7
Librarian		19	3				1			7		1	6	3	4
Elem. Teacher	7	843	127	2	1	10	192	26	10	133	43	138	106	141	181
Sec. Teacher															
Agriculture		15	1					15							1
Art		5	4							1			2	2	4
Business		43	2			1				18	2	10	7	2	5
Distrib. Ed.		2	1											3	
English		84	14		1	3	12	8	1	17	2	9	13	12	22
Second Lang.		7	3				1			1	1	1		2	4
Hlth. Occupation															
Phy. Ed. & Hlth.		30	3			4	2	2		8		4	7	1	5
Home Ec.		34	2					26				1		4	5
Indust. Arts		16	4						1	1			7	6	5
Mathematics		62	12			4	4	9	1	13	3	12	10	4	14
Music		19	5			2	4	2		1	1	2	3	1	8
Science		54	16				6	10		16	3	8	10	3	14
Office Ed.		8	1							3		1	1	3	1
Social Studies		58	11			4		5	1	6	4	7	16	10	16
Trade & Indust.	1	5		1	2				1					1	7
Special Ed.		26	14	1			3	2		1	1	14	1	7	12
Driver Ed.		3		1								2			2
Computer Ed.															
TOTALS REGION 7	8	1364	345	14	4	28	233	140	15	233	60	219	193	243	371

Table 32

1988-89 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION FOR REGION 8

POSITION	COUNT	AVG. AGE	AVG. YRS. OF EXPERIENCE	AVG. ADM. EXPERIENCE	AVG. SALARY	NO. MALES	NO. FEMALES
Elem. Principal	19	47.3	21.7	13.4	35,013	13	6
Sec. Principal	15	42.7	18.1	11.4	33,462	15	
Superintendent	17	49.5	21.6	14.7	40,599	15	2
Counselor	8	45.3	19.9		28,503	7	1
Librarian	12	42.8	17.1		22,845	4	8
Elem. Teacher	359	39.0	12.6		22,120	51	308
Sec. Teacher							
Agriculture	7	28.9	4.6		22,219	7	
Art	2	33.5	8.0		19,145		2
Business	17	37.2	13.0		22,070	11	6
Distrib. Ed.	1	45.0	15.0		28,834		1
English	32	41.6	15.4		23,042	9	23
Second Lang.	2	52.5	23.5		27,824	1	1
Hlth. Occupation							
Phy. Ed. & Hlth.	16	36.3	12.1		22,264	14	2
Home Ec.	11	36.0	8.3		20,269		11
Indust. Arts	7	38.9	11.9		21,612	7	
Mathematics	23	36.3	11.7		21,460	19	4
Music	12	31.9	8.2		20,094	9	3
Science	22	37.7	13.4		23,035	20	2
Office Ed.	3	33.7	8.3		20,828		3
Social Studies	22	38.3	12.3		22,139	21	1
Trade & Indust.	4	54.3	21.3		28,440	4	
Special Ed.	13	34.5	8.2		20,108	1	12
Driver Ed.	3	37.3	14.7		23,919	2	1
Computer Ed.	3	25.0	.7		17,854	3	
TOTALS REGION 8	630	39.3	13.2	13.3	23,303	233	397

Table 33

1988-89 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION AND COLLEGE OR UNIVERSITY WHERE HIGHEST DEGREE WAS EARNED FOR REGION 8

	HIGHEST DEGREE					COLLEGE ATTENDED									
POSITION	UNDER B.A.	B.A.	M.A.	M.A.+	OTHR	JMSTN COL.	U OF MARY	NDSU	UND-ELL.BR.	DCKSN SU	MAYVLE SU	MINOT SU	VLLY CITY SU	UND	OTHR
Elem. Principal		5	14				1	5		1	1	1		3	7
Sec. Principal		3	12					1		1	1			2	10
Superintendent			14	3				1						4	12
Counselor		1	7					2		1				3	2
Librarian		9	3							7			1	1	3
Elem. Teacher		332	27			2	21	9	1	177	9	32	22	29	57
Sec. Teacher															
Agriculture		7						5							2
Art		2								1					1
Business		16	1							9	2	1	3	1	1
Distrib. Ed.		1												1	
English		31	1			2		1		16	1	1	2	2	7
Second Lang.		1	1											1	1
Hlth. Occupation															
Phy. Ed. & Hlth.		15	1			1				9		2	2		2
Home Ec.		11						9							2
Indust. Arts		7								1			1		5
Mathematics		20	3					1		11	1	2	1	1	6
Music		10	2			1				4		1	1	1	4
Science		17	5					1		10		1	1	2	7
Office Ed.		3								2					1
Social Studies		20	2						1	4	1	7	1	2	6
Trade & Indust.	1	3								1				1	2
Special Ed.		8	5					1				6		4	2
Driver Ed.		3								2		1			
Computer Ed.		3								1	1		1		
TOTALS REGION 8	1	528	98	3		6	22	36	2	258	17	55	36	58	140

Table 34

1988-89 STATEWIDE SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION AND AGE

POSITION	COUNT	AGE					
		20-29	30-39	40-49	50-59	60-69	70-Over
Elem. Principal	235	2	55	95	73	10	
Sec. Principal	192	7	61	79	42	3	
Superintendent	244		40	92	94	18	
Counselor	149	6	53	53	35	2	
Librarian	133	6	32	56	29	10	
Elem. Teacher	4961	815	1894	1379	709	154	10
Sec. Teacher							
Agriculture	78	35	31	9	3		
Art	39	4	16	11	5	3	
Business	226	46	75	75	28	2	
Distrib. Ed.	16	4	3	8	1		
English	444	64	136	174	52	18	
Second Lang.	51	6	19	21	4	1	
Hlth. Occupation	4		1	3			
Phy. Ed. & Hlth.	164	29	77	44	14		
Home Ec.	139	24	72	25	16	2	
Indust. Arts	101	17	37	31	15	1	
Mathematics	340	74	128	96	38	4	
Music	122	28	59	20	13	2	
Science	331	59	112	115	39	6	
Office Ed.	51	6	14	21	9	1	
Social Studies	330	54	120	105	46	5	
Trade & Indust.	46	1	14	19	10	2	
Special Ed.	231	49	103	60	14	5	
Driver Ed.	16	1	5	7	3		
Computer Ed.	5	4		1			
TOTALS	8648	1341	3157	2599	1292	249	10

Table 35

1988-89 STATEWIDE SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION AND CERTIFICATE

POSITION	COUNT	TYPE OF CERTIFICATE						
		1 Year	2 Year	Emergency	Trade and Industrial	5 Year	P1 Life	P2 Life
Elem. Principal	236		4	1		57	174	
Sec. Principal	193		5	1		55	132	
Superintendent	246		3			44	199	
Counselor	149		10			67	72	
Librarian	133	1	6			55	71	
Elem. Teacher	4971	6	579	2	1	2363	1999	21
Sec. Teacher								
Agriculture	78		22			47	9	
Art	39		4			18	17	
Business	226		24			89	113	
Distrib. Ed.	16		2			6	8	
English	444	1	56			172	215	
Second Lang.	51		9			17	25	
Hlth. Occupation	4				4			
Phy. Ed. & Hlth.	164	2	19			74	69	
Home Ec.	139		10			76	53	
Indust. Arts	101		10		6	43	42	
Mathematics	340		43		1	132	164	
Music	123		23			62	38	
Science	334		36			124	174	
Office Ed.	51		1			15	35	
Social Studies	330	1	29			136	164	
Trade & Indust.	46		1		44		1	
Special Ed.	231		42		1	140	48	
Driver Ed.	16					5	11	
Computer Ed.	5		2			3		
TOTALS	8666	11	940	4	57	3800	3833	21

Table 36

1988-89 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION AND AGE FOR REGION 1

POSITION	COUNT	AGE					
		20-29	30-39	40-49	50-59	60-69	70-Over
Elem. Principal	14		4	5	5		
Sec. Principal	11	1	5	4		1	
Superintendent	10			6	3	1	
Counselor	8		2	4	2		
Librarian	6		3		2	1	
Elem. Teacher	278	59	112	62	35	10	
Sec. Teacher							
Agriculture	6	1	5				
Art	4		1	1	2		
Business	15	2	8	3	2		
Distrib. Ed.							
English	22	1	5	12	3	1	
Second Lang.	2			2			
Hlth. Occupation							
Phy. Ed. & Hlth.	9	2	5	2			
Home Ec.	7		4	1	1	1	
Indust. Arts	6	2	3	1			
Mathematics	19	4	6	4	5		
Music	6		4	1	1		
Science	17	3	4	8	2		
Office Ed.	1			1			
Social Studies	15	1	5	7	2		
Trade & Indust.	3			2		1	
Special Ed.	10	2	7	1			
Driver Ed.							
Computer Ed.							
TOTALS REGION 1	469	78	183	127	65	16	

Table 37

1988-89 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION AND CERTIFICATE FOR REGION 1

POSITION	COUNT	TYPE OF CERTIFICATE						
		1 Year	2 Year	Emergency	Trade and Industrial	5 Year	P1 Life	P2 Life
Elem. Principal	14					5	9	
Sec. Principal	11					4	7	
Superintendent	10		1			1	8	
Counselor	8		1			4	3	
Librarian	6					2	4	
Elem. Teacher	278		31			146	98	3
Sec. Teacher								
Agriculture	6		1			4	1	
Art	4		1				3	
Business	15					9	6	
Distrib. Ed.								
English	22		2			7	13	
Second Lang.	2		1				1	
Hlth. Occupation								
Phy. Ed. & Hlth.	9		2			5	2	
Home Ec.	7					3	4	
Indust. Arts	6		1			3	2	
Mathematics	19		2			7	10	
Music	6					3	3	
Science	17		2			5	10	
Office Ed.	1						1	
Social Studies	15					5	10	
Trade & Indust.	3				3			
Special Ed.	10		1			7	2	
Driver Ed.								
Computer Ed.								
TOTALS REGION 1	469		46		3	220	197	3

Table 38

1988-89 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION AND AGE FOR REGION 2

POSITION	COUNT	AGE					
		20-29	30-39	40-49	50-59	60-69	70-Over
Elem. Principal	31		9	12	9	1	
Sec. Principal	31	2	7	15	7		
Superintendent	36		9	13	12	2	
Counselor	25		7	12	6		
Librarian	14	1	1	8	4		
Elem. Teacher	731	119	294	202	95	21	
Sec. Teacher							
Agriculture	15	4	7	4			
Art	5	1	2	1	1		
Business	35	7	11	11	6		
Distrib. Ed.	2	1		1			
English	64	11	23	23	5	2	
Second Lang.	8	2	2	4			
Hlth. Occupation	1			1			
Phy. Ed. & Hlth.	22	5	12	3	2		
Home Ec.	18	5	6	5	2		
Indust. Arts	16	3	7	5		1	
Mathematics	49	11	20	16	1	1	
Music	22	8	8	4	2		
Science	51	11	17	17	5	1	
Office Ed.	8		1	4	2	1	
Social Studies	54	6	20	18	7	3	
Trade & Indust.	6		2	3	1		
Special Ed.	29	5	11	12		1	
Driver Ed.	3			1	2		
Computer Ed.							
TOTALS REGION 2	1276	202	476	395	169	34	

Table 39

1988-89 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION AND CERTIFICATE FOR REGION 2

POSITION	COUNT	TYPE OF CERTIFICATE						
		1 Year	2 Year	Emergency	Trade and Industrial	5 Year	P1 Life	P2 Life
Elem. Principal	31					8	23	
Sec. Principal	31					7	24	
Superintendent	36		1			6	29	
Counselor	25					8	17	
Librarian	14					6	8	
Elem. Teacher	733	1	71			351	306	4
Sec. Teacher								
Agriculture	15		5			6	4	
Art	5					3	2	
Business	35		5			13	17	
Distrib. Ed.	2					1	1	
English	64		9			25	30	
Second Lang.	8		2			3	3	
Hlth. Occupation	1				1			
Phy. Ed. & Hlth.	22		2			13	7	
Home Ec.	18		2			8	8	
Indust. Arts	16		2		1	5	8	
Mathematics	49		4			24	21	
Music	23		6			9	8	
Science	52		4			23	25	
Office Ed.	8						8	
Social Studies	54		5			24	25	
Trade & Indust.	6				5		1	
Special Ed.	29		8			13	8	
Driver Ed.	3						3	
Computer Ed.								
TOTALS REGION 2	1280	1	126		7	556	586	4

Table 40

1988-89 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION AND AGE FOR REGION 3

POSITION	COUNT	AGE					
		20-29	30-39	40-49	50-59	60-69	70-Over
Elem. Principal	19		5	11	2	1	
Sec. Principal	19		10	7	2		
Superintendent	27		4	10	12	1	
Counselor	11	1	2	5	3		
Librarian	17	2	2	9	2	2	
Elem. Teacher	486	98	190	120	54	14	
Sec. Teacher							
Agriculture	8	3	4	1			
Art	2		1	1			
Business	21	6	6	7	1	1	
Distrib. Ed.	1			1			
English	38	6	10	14	6	2	
Second Lang.	3	1		1	1		
Hlth. Occupation	1			1			
Phy. Ed. & Hlth.	11	2	5	2	2		
Home Ec.	17	1	12	3	1		
Indust. Arts	8	2	2	3	1		
Mathematics	32	10	11	6	4	1	
Music	8	1	4	2		1	
Science	31	7	6	14	3	1	
Office Ed.	4	1		3			
Social Studies	31	7	12	9	3		
Trade & Indust.	7		3	4			
Special Ed.	20	3	10	6	1		
Driver Ed.	2		1	1			
Computer Ed.							
TOTALS REGION 3	824	151	300	241	108	24	

Table 41

1988-89 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION AND CERTIFICATE FOR REGION 3

POSITION	COUNT	TYPE OF CERTIFICATE						
		1 Year	2 Year	Emergency	Trade and Industrial	5 Year	P1 Life	P2 Life
Elem. Principal	19					10	9	
Sec. Principal	19					7	12	
Superintendent	27					5	22	
Counselor	11		2			5	4	
Librarian	17		1			10	6	
Elem. Teacher	487	1	71			245	168	2
Sec. Teacher								
Agriculture	8		1			7		
Art	2					2		
Business	21		3			9	9	
Distrib. Ed.	1						1	
English	38		8			12	18	
Second Lang.	3					1	2	
Hlth. Occupation	1				1			
Phy. Ed. & Hlth.	11		1			5	5	
Home Ec.	17		1			10	6	
Indust. Arts	8		3			2	3	
Mathematics	32		8			8	16	
Music	8					5	3	
Science	31		3			12	16	
Office Ed.	4					2	2	
Social Studies	31	1	2			12	16	
Trade & Indust.	7				7			
Special Ed.	20		3			12	5	
Driver Ed.	2					1	1	
Computer Ed.								
TOTALS REGION 3	825	2	107		8	382	324	2

Table 42

1988-89 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION AND AGE FOR REGION 4

POSITION	COUNT	AGE					
		20-29	30-39	40-49	50-59	60-69	70-Over
Elem. Principal	38		9	13	15	1	
Sec. Principal	24	1	3	16	4		
Superintendent	31		5	15	7	4	
Counselor	24	1	9	9	4	1	
Librarian	20		5	9	5	1	
Elem. Teacher	698	110	269	180	114	23	2
Sec. Teacher							
Agriculture	6	5		1			
Art	6		3	1	1	1	
Business	29	8	5	13	3		
Distrib. Ed.	2	1			1		
English	57	9	19	25	4		
Second Lang.	9		6	3			
Hlth. Occupation	2		1	1			
Phy. Ed. & Hlth.	25	6	4	13	2		
Home Ec.	13	4	7	1	1		
Indust. Arts	15	4	4	4	3		
Mathematics	39	4	18	12	5		
Music	13	1	6	2	4		
Science	39	6	15	13	5		
Office Ed.	7	1	3	3			
Social Studies	41	2	19	15	5		
Trade & Indust.	3		2		1		
Special Ed.	30	9	16	4		1	
Driver Ed.							
Computer Ed.	1			1			
TOTALS REGION 4	1172	172	428	354	184	32	2

Table 43

1988-89 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION AND CERTIFICATE FOR REGION 4

POSITION	COUNT	TYPE OF CERTIFICATE						
		1 Year	2 Year	Emergency	Trade and Industrial	5 Year	P1 Life	P2 Life
Elem. Principal	38		2			5	31	
Sec. Principal	24					7	17	
Superintendent	31					5	26	
Counselor	24		1			13	10	
Librarian	20		1			8	11	
Elem. Teacher	698	2	78		1	330	287	
Sec. Teacher								
Agriculture	6		4			2		
Art	6					2	4	
Business	29		3			10	16	
Distrib. Ed.	2		1				1	
English	57	1	7			22	27	
Second Lang.	9		1			5	3	
Hlth. Occupation	2				2			
Phy. Ed. & Hlth.	25		3			10	12	
Home Ec.	13					11	2	
Indust. Arts	15				2	8	5	
Mathematics	39		1			16	22	
Music	13		1			5	7	
Science	40		3			16	21	
Office Ed.	7		1			3	3	
Social Studies	41		3			13	25	
Trade & Indust.	3				3			
Special Ed.	30		6			21	3	
Driver Ed.								
Computer Ed.	1					1		
TOTALS REGION 4	1173	3	116		8	513	533	

Table 44

1988-89 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION AND AGE FOR REGION 5

POSITION	COUNT	AGE					
		20-29	30-39	40-49	50-59	60-69	70-Over
Elem. Principal	48	1	8	22	15	2	
Sec. Principal	29		13	8	8		
Superintendent	35		3	13	17	2	
Counselor	29	3	12	6	7	1	
Librarian	29	2	5	11	10	1	
Elem. Teacher	938	146	322	285	153	30	2
Sec. Teacher							
Agriculture	7	3	3	1			
Art	9	1	3	3	1	1	
Business	32	8	6	10	8		
Distrib. Ed.	5		2	3			
English	81	12	24	11	10	4	
Second Lang.	13	3	6	3	1		
Hlth. Occupation							
Phy. Ed. & Hlth.	30	3	13	10	4		
Home Ec.	20	2	11	3	3	1	
Indust. Arts	17		7	6	4		
Mathematics	62	10	21	20	10	1	
Music	23	4	11	4	4		
Science	64	5	27	21	9	2	
Office Ed.	11	1	2	2	6		
Social Studies	59	9	21	20	8	1	
Trade & Indust.	9		3	2	3	1	
Special Ed.	50	9	15	18	7	1	
Driver Ed.	2		1	1			
Computer Ed.	1	1					
TOTALS REGION 5	1603	223	539	503	288	48	2

Table 45

1988-89 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION AND CERTIFICATE FOR REGION 5

POSITION	COUNT	TYPE OF CERTIFICATE						
		1 Year	2 Year	Emergency	Trade and Industrial	5 Year	P1 Life	P2 Life
Elem. Principal	48		1			12	35	
Sec. Principal	29		1	1		13	14	
Superintendent	36					4	32	
Counselor	29		2			12	15	
Librarian	29		2			12	15	
Elem. Teacher	939	1	116			435	385	2
Sec. Teacher								
Agriculture	7					6	1	
Art	9		1			4	4	
Business	32		3			11	18	
Distrib. Ed.	5					3	2	
English	81		9			31	41	
Second Lang.	13		3			4	6	
Hlth. Occupation								
Phy. Ed. & Hlth.	30	1	1			14	14	
Home Ec.	20		1			8	11	
Indust. Arts	17				3	9	5	
Mathematics	62		7			26	29	
Music	23		1			13	9	
Science	64		7			25	32	
Office Ed.	11					1	10	
Social Studies	59		5			23	31	
Trade & Indust.	9				9			
Special Ed.	50		6		1	29	14	
Driver Ed.	2						2	
Computer Ed.	1					1		
TOTALS REGION 5	1605	2	166	1	13	696	725	2

Table 46

1988-89 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION AND AGE FOR REGION 6

POSITION	COUNT	AGE					
		20-29	30-39	40-49	50-59	60-69	70-Over
Elem. Principal	21		2	9	10		
Sec. Principal	22		5	9	7	1	
Superintendent	41		5	16	20		
Counselor	17		6	8	3		
Librarian	13		5	5	2	1	
Elem. Teacher	494	76	185	137	76	19	1
Sec. Teacher							
Agriculture	13	6	5	2			
Art	2		2				
Business	32	7	12	9	3	1	
Distrib. Ed.	2	1		1			
English	51	4	15	22	6	4	
Second Lang.	4		2	2			
Hlth. Occupation							
Phy. Ed. & Hlth.	18	3	7	6	2		
Home Ec.	17	3	7	3	4		
Indust. Arts	12	1	3	5	3		
Mathematics	42	9	16	12	5		
Music	14	5	8		1		
Science	38	13	11	10	3	1	
Office Ed.	8	2	2	4			
Social Studies	39	14	14	7	4		
Trade & Indust.	5		1	3	1		
Special Ed.	38	13	15	6	2	2	
Driver Ed.	2			1	1		
Computer Ed.							
TOTALS REGION 6	945	157	328	277	153	29	1

Table 47

1988-89 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION AND CERTIFICATE FOR REGION 6

POSITION	COUNT	TYPE OF CERTIFICATE						
		1 Year	2 Year	Emergency	Trade and Industrial	5 Year	P1 Life	P2 Life
Elem. Principal	21					2	19	
Sec. Principal	23		1			3	19	
Superintendent	41					8	33	
Counselor	17		3			9	5	
Librarian	13	1				3	9	
Elem. Teacher	497		55	2		206	232	2
Sec. Teacher								
Agriculture	13		5			6	2	
Art	2					1	1	
Business	32		5			13	14	
Distrib. Ed.	2		1				1	
English	51		6			18	27	
Second Lang.	4					1	3	
Hlth. Occupation								
Phy. Ed. & Hlth.	18	1	2			6	9	
Home Ec.	17		1			10	6	
Indust. Arts	12		1			2	9	
Mathematics	42		6		1	18	17	
Music	14		5			8	1	
Science	38		8			12	18	
Office Ed.	8					2	6	
Social Studies	39		4			22	13	
Trade & Indust.	5				5			
Special Ed.	38		10			23	5	
Driver Ed.	2						2	
Computer Ed.								
TOTALS REGION 6	949	2	113	2	6	373	451	2

Table 48

1988-89 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION AND AGE FOR REGION 7

POSITION	COUNT	AGE					
		20-29	30-39	40-49	50-59	60-69	70-Over
Elem. Principal	45		14	18	8	5	
Sec. Principal	41	2	15	12	11	1	
Superintendent	47		10	14	17	6	
Counselor	27	1	13	5	8		
Librarian	22		8	8	3	3	
Elem. Teacher	978	152	370	288	138	28	2
Sec. Teacher							
Agriculture	16	9	4		3		
Art	9	1	4	3		1	
Business	45	5	20	16	4		
Distrib. Ed.	3	1	1	1			
English	99	18	29	37	12	3	
Second Lang.	10		3	5	2		
Hlth. Occupation							
Phy. Ed. & Hlth.	33	7	18	7	1		
Home Ec.	36	7	19	7	3		
Indust. Arts	20	4	8	5	3		
Mathematics	74	20	27	19	7	1	
Music	24	4	13	5	1	1	
Science	69	9	24	24	11	1	
Office Ed.	9	1	4	3	1		
Social Studies	69	11	22	20	15	1	
Trade & Indust.	9	1	3	4	1		
Special Ed.	41	5	22	10	4		
Driver Ed.	4	1	1	2			
Computer Ed.							
TOTALS REGION 7	1730	259	652	513	253	51	2

Table 49

1988-89 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION AND CERTIFICATE FOR REGION 7

POSITION	COUNT	TYPE OF CERTIFICATE						
		1 Year	2 Year	Emergency	Trade and Industrial	5 Year	PI Life	BI Life
Elem. Principal	46		1	1		12	32	
Sec. Principal	41		2			10	29	
Superintendent	48					11	37	
Counselor	27		1			15	11	
Librarian	22		1			9	12	
Elem. Teacher	980		106			433	443	8
Sec. Teacher								
Agriculture	16		2			13	1	
Art	9		1			6	2	
Business	45		3			17	25	
Distrib. Ed.	3					1	2	
English	99		14			44	41	
Second Lang.	10		2			3	5	
Hlth. Occupation								
Phy. Ed. & Hlth.	33		8			12	13	
Home Ec.	36		5			14	13	
Indust. Arts	20		2			10	8	
Mathematics	74		12			24	38	
Music	24		6			11	7	
Science	70		7			23	41	
Office Ed.	9					4	5	
Social Studies	69		6			29	33	
Trade & Indust.	9		1		8			
Special Ed.	41		6			24	9	
Driver Ed.	4					2	2	
Computer Ed.								
TOTALS REGION 7	1735		186	1	8	773	784	8

Table 50

1988-89 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION AND AGE FOR REGION 8

POSITION	COUNT	AGE					
		20-29	30-39	40-49	50-59	60-69	70-Over
Elem. Principal	19	1	4	5	9		
Sec. Principal	15	1	3	8	3		
Superintendent	17		4	5	6	2	
Counselor	8		2	4	2		
Librarian	12	1	3	6	1	1	
Elem. Teacher	358	55	152	105	34	9	3
Sec. Teacher							
Agriculture	7	4	3				
Art	2	1		1			
Business	17	3	7	6	1		
Distrib. Ed.	1			1			
English	32	3	11	10	6	2	
Second Lang.	2			1		1	
Hlth. Occupation							
Phy. Ed. & Hlth.	16	1	13	1	1		
Home Ec.	11	2	6	2	1		
Indust. Arts	7	1	3	2	1		
Mathematics	23	6	9	7	1		
Music	12	5	5	2			
Science	22	5	8	8	1		
Office Ed.	3		2	1			
Social Studies	22	4	7	9	2		
Trade & Indust.	4			1	3		
Special Ed.	13	3	7	3			
Driver Ed.	3		2	1			
Computer Ed.	3	3					
TOTALS REGION 8	629	99	251	189	72	15	3

Table 51

1988-89 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION AND CERTIFICATE FOR REGION 8

POSITION	COUNT	TYPE OF CERTIFICATE						
		1 Year	2 Year	Emergency	Trade and Industrial	5 Year	P1 Life	P2 Life
Elem. Principal	19					3	16	
Sec. Principal	15		1			4	10	
Superintendent	17		1			4	12	
Counselor	8					1	7	
Librarian	12		1			5	6	
Elem. Teacher	359	1	51			177	130	
Sec. Teacher								
Agriculture	7		4			3		
Art	2		1				1	
Business	17		2			7	8	
Distrib. Ed.	1					1		
English	32		1			13	18	
Second Lang.	2						2	
Hlth. Occupation								
Phy. Ed. & Hlth.	16					9	7	
Home Ec.	11					8	3	
Indust. Arts	7		1			4	2	
Mathematics	23		3			9	11	
Music	12		4			8		
Science	22		2			8	12	
Office Ed.	3					3		
Social Studies	22		4			9	9	
Trade & Indust.	4				4			
Special Ed.	13		2			8	3	
Driver Ed.	3					2	1	
Computer Ed.	3		2			1		
TOTALS REGION 8	630	1	80		4	287	258	

Table 52

1988-89 STATEWIDE SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION AND RACE

POSITION	COUNT	WHITE	BLACK/ NEGRO	NATIVE AMERICAN	ASIAN	HISPANIC	OTHER
Elem. Principal	236	228		8			
Sec. Principal	192	190		2			
Superintendent	246	241		5			
Counselor	149	142		7			
Librarian	133	128		5			
Elem. Teacher	4948	4790	5	149	3	1	
Sec. Teacher							
Agriculture	78	78					
Art	39	38		1			
Business	224	224					
Distrib. Ed.	16	16					
English	443	436		5			2
Second Lang.	51	50		1			
Hlth. Occupation	4	3		1			
Phy. Ed. & Hlth.	163	161		2			
Home Ec.	139	139					
Indust. Arts	101	101					
Mathematics	337	337					
Music	122	120					2
Science	333	331		1	1		
Office Ed.	51	51					
Social Studies	330	324	1	4			1
Trade & Indust.	46	42		4			
Special Ed.	231	228		3			
Driver Ed.	16	16					
Computer Ed.	4	4					
TOTALS	8632	8418	6	198	4	1	5

Table 53

1988-89 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION, SUPPLY AND DEMAND

POSITION	REGION 1 Count	New	Re-Enter	No Change	REGION 2 Count	New	Re-Enter	No Change	REGION 3 Count	New	Re-Enter	No Change
Elem. Principal	14			14	30		1	29	17		1	16
Sec. Principal	10			10	31			31	19			19
Superintendent	10		1	9	36			36	26			26
Counselor	8			8	25			25	9		1	8
Librarian	6			6	13			13	16	1		15
Elem. Teacher	266	13	3	250	695	21	13	661	417	24	14	379
Sec. Teacher												
Agriculture	6	1		5	14	1	1	12	8	1		7
Art	4			4	5			5	2			2
Business	14		1	13	33	2		31	20			20
Distrib. Ed.					2			2	1			1
English	21		1	20	62	2	1	59	35	4		31
Second Lang.	2			2	8			8	3			3
Hlth. Occupation					1			1	1	1		
Phy. Ed. & Hlth.	9			9	22	2		20	11			11
Home Ec.	7			7	18	1		17	16	1		15
Indust. Arts	6	1	1	4	16			16	7		1	6
Mathematics	18	1	1	16	45	2		43	32	3	2	27
Music	6			6	23	1	2	20	7			7
Science	15			15	51	3		48	30			30
Office Ed.	1			1	8			8	4			4
Social Studies	14			14	52	3		49	30	2		28
Trade & Indust.	3			3	6		1	5	7			7
Special Ed.	7		1	6	19	1		18	10	2		8
Driver Ed.					3			3	2			2
Computer Ed.												
TOTALS	447	16	9	422	1218	39	19	1160	730	39	19	672

POSITION	REGION 4 Count	New	Re-Enter	No Change	REGION 5 Count	New	Re-Enter	No Change	REGION 6 Count	New	Re-Enter	No Change
Elem. Principal	37		2	35	47			47	21			21
Sec. Principal	24			24	26			26	17			17
Superintendent	30		1	29	33		1	32	37		1	36
Counselor	24		1	23	26		1	25	17		2	15
Librarian	18			18	23		1	22	10			10
Elem. Teacher	626	20	15	591	866	38	23	805	457	22	4	431
Sec. Teacher												
Agriculture	6	1		5	7		1	6	11	3		8
Art	5			5	9			9	2			2
Business	26	2	1	23	27			27	28	2	1	25
Distrib. Ed.	2			2	5			5	2	1		1
English	55	3		52	75	4	1	70	44		1	43
Second Lang.	8		1	7	11			11	4			4
Hlth. Occupation	2			2								
Phy. Ed. & Hlth.	24		1	23	25			25	16	1	1	14
Home Ec.	12			12	18			18	16	1		15
Indust. Arts	15			15	17			17	11			11
Mathematics	36			36	55	1	2	52	38	1		37
Music	13			13	21		1	20	12	1		11
Science	38	1	1	36	56			56	34	1		33
Office Ed.	7			7	11			11	8			8
Social Studies	39			39	53		1	52	32	1		31
Trade & Indust.	3			3	9			9	5			5
Special Ed.	27	1		26	25	1	1	23	24	4	2	18
Driver Ed.					2			2	2			2
Computer Ed.	1			1	1			1				
TOTALS	1078	28	23	1027	1448	44	33	1371	848	38	12	798

Table 53 (Cont.)

1988-89 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION, SUPPLY AND DEMAND

POSITION	REGION 7				REGION 8				STATEWIDE			
	Count	New	Re-Enter	No Change	Count	New	Re-Enter	No Change	Count	New	Re-Enter	No Change
Elem. Principal	41		1	40	18			18	225		5	220
Sec. Principal	39			39	13			13	179			179
Superintendent	46		1	45	16		1	15	234		6	228
Counselor	25		1	24	5			5	139		6	133
Librarian	21		1	20	11		1	10	118	1	3	114
Elem. Teacher	869	33	17	819	327	18	5	304	4523	189	94	4240
Sec. Teacher												
Agriculture	15			15	6	2	1	3	73	9	3	61
Art	8			8	1			1	36			36
Business	42	2		40	17	1	1	15	207	9	4	194
Distrib. Ed.	3			3	1			1	16	1		15
English	92	5	8	79	31		1	30	415	18	13	384
Second Lang.	10		2	8	1			1	47		3	44
Hlth. Occupation									4	1		3
Phy. Ed. & Hlth.	32	2	2	28	14			14	153	5	4	144
Home Ec.	35		3	32	9			9	131	3	3	125
Indust. Arts	19	1		18	7			7	98	2	2	94
Mathematics	68	4		64	22	1		21	314	13	5	296
Music	22	1	1	20	10	1		9	114	4	4	106
Science	65	1		64	20	1		19	309	7	1	301
Office Ed.	8			8	3			3	50			50
Social Studies	65	2	3	60	22	1	1	20	307	9	5	293
Trade & Indust.	9		1	8	4			4	46		2	44
Special Ed.	33		2	31	11		1	10	156	9	7	140
Driver Ed.	4			4	3			3	16			16
Computer Ed.					3	2		1	5	2		3
TOTALS	1571	51	43	1477	575	27	12	536	7915	282	170	7463

Table 54

1988-89 HOURLY WAGE REPORT FOR PERSONNEL EMPLOYED LESS THAN 9 MONTHS
FOR POSITIONS WHICH DO NOT REQUIRE TEACHER CERTIFICATION

Position Title	----------AVERAGE HOURLY WAGE BASED ON THE NO. OF HOURS WORKED PER DAY----------									Number of Positions
	1 Hr.	2 Hrs.	3 Hrs.	4 Hrs.	5 Hrs.	6 Hrs.	7 Hrs.	8 Hrs.	Average	
Aide	9.73	6.60	5.54	5.30	5.59	6.33	6.31	6.24	6.08	330
Audiovisual Tech.	.00	.00	.00	.00	.00	.00	.00	6.17	6.17	1
Bus Driver	6.32	6.77	8.20	6.90	7.14	7.57	.00	7.95	7.31	230
Business Manager	.00	.00	2.70	7.98	7.10	.00	.00	6.72	6.58	8
Clerk	.00	.00	.00	4.15	.00	.00	.00	.00	4.15	1
Consultant	33.00	.00	.00	.00	.00	.00	11.00	.00	22.00	2
Custodian	5.50	6.31	5.26	5.86	6.95	4.50	.00	4.03	5.55	32
Dispatcher	.00	.00	.00	5.70	.00	.00	.00	.00	5.70	1
Food Service Personnel	4.03	4.72	5.12	5.08	5.50	5.71	6.40	6.57	5.52	226
Helper	5.02	4.88	4.32	4.85	.00	5.35	5.25	6.17	5.23	13
Mechanic	.00	.00	12.00	11.10	.00	.00	.00	.00	11.55	2
Occupational Therapist	18.75	25.00	.00	19.00	.00	.00	16.60	.00	19.62	5
Physical Therapist	.00	30.00	24.00	19.90	18.27	.00	.00	.00	22.28	7
Plant Engineer	.00	.00	.00	.00	.00	.00	.00	7.20	7.20	1
Psychiatrist	39.58	.00	35.00	.00	.00	.00	.00	.00	37.29	2
Secretary	.00	.00	5.08	6.21	7.13	7.37	6.66	6.25	6.41	24
Social Worker	.00	.00	.00	.00	18.78	.00	15.54	13.49	14.96	5
Average	7.69	6.35	7.22	6.25	6.18	6.22	6.62	6.66	6.61	N = 890

Table 55

1988-89 HOURLY WAGE REPORT FOR PERSONNEL EMPLOYED 9 MONTHS OR GREATER
FOR POSITIONS WHICH DO NOT REQUIRE TEACHER CERTIFICATION

Position Title	----------AVERAGE HOURLY WAGE BASED ON THE NO. OF HOURS WORKED PER DAY----------									Number of Positions
	1 Hr.	2 Hrs.	3 Hrs.	4 Hrs.	5 Hrs.	6 Hrs.	7 Hrs.	8 Hrs.	Average	
Accountant	$ .00	$ .00	$ 6.80	$ 7.20	$ .00	$ 5.48	$ .00	$13.46	$11.04	11
Aide	6.56	5.63	5.89	5.27	6.22	5.75	5.73	6.40	6.03	1125
Attendance Officer	.00	.00	.00	3.50	.00	7.30	.00	7.52	7.15	12
Attorney	.00	.00	6.28	.00	.00	.00	.00	10.00	8.14	2
Audiologist	.00	.00	.00	.00	.00	.00	.00	12.50	12.50	4
Audiovisual Tech.	3.50	5.00	.00	.00	.00	.00	3.80	8.43	6.57	7
Bookkeeper	5.73	4.80	4.50	6.15	4.00	.00	.00	8.23	7.83	40
Bus Driver	7.06	8.33	8.30	7.21	7.79	6.89	10.36	8.18	7.75	1175
Business Manager	4.93	7.40	7.24	5.94	5.88	7.74	6.53	8.65	7.87	235
Clerk	8.56	5.25	5.39	5.36	.00	.00	.00	6.97	6.84	28
Consultant	.00	.00	.00	.00	.00	.00	.00	12.72	12.72	10
Controller	.00	.00	.00	.00	.00	.00	.00	14.63	14.63	2
Craft & Trade	.00	.00	.00	11.12	.00	.00	.00	10.73	10.75	35
Custodian	6.72	5.51	5.14	5.75	5.80	6.23	5.99	7.31	6.94	1015
D.P. Operator	.00	.00	.00	.00	.00	.00	.00	8.29	8.29	13
D.P. Programmer	.00	.00	.00	.00	.00	.00	.00	14.06	14.06	1
D.P. Systems Analyst	.00	.00	.00	.00	.00	.00	.00	9.22	9.22	1
Dietitian	.00	.00	.00	.00	.00	10.42	.00	10.61	10.58	6
Dispatcher	.00	.00	.00	.00	.00	.00	8.14	12.28	11.25	4
Draftsman	.00	.00	.00	.00	.00	.00	.00	6.00	6.00	1
Engineer	.00	.00	.00	.00	.00	.00	.00	8.98	8.98	3
Food Service Personnel	4.40	4.82	5.18	5.43	5.49	5.69	5.81	6.23	5.63	1059
Foreman	.00	.00	.00	.00	.00	.00	.00	13.35	13.35	16
Grounds Keeper	.00	.00	.00	.00	.00	.00	.00	9.26	9.26	2
Guard	6.00	5.60	.00	.00	.00	.00	.00	5.88	5.72	29
Helper	3.73	4.55	4.57	5.87	5.77	4.98	4.00	5.20	4.69	32
Mechanic	10.32	7.00	9.40	7.07	.00	.00	.00	8.72	8.69	55
Nutritionist	.00	.00	.00	.00	.00	.00	.00	19.65	19.65	1
Occupational Therapist	20.00	.00	14.00	7.14	.00	.00	15.64	11.69	12.69	18
Physical Therapist	.00	.00	.00	.00	21.62	.00	.00	10.91	12.44	7
Physician	.00	.00	.00	5.90	.00	.00	.00	6.38	6.14	2
Plant Engineer	.00	.00	4.50	4.50	.00	.00	.00	10.55	10.15	30
Printer	.00	.00	.00	.00	.00	.00	.00	8.99	8.99	12
Psychiatrist	.00	.00	.00	.00	.00	.00	.00	13.60	13.60	5
School Nurse	.00	18.03	9.25	9.39	12.77	8.37	.00	9.78	9.94	37
Secretary	.00	3.40	4.82	5.43	6.06	6.13	6.28	7.00	6.83	614
Social Worker	.00	.00	.00	16.74	16.21	.00	9.83	12.44	12.78	53
Stationary Engineer	.00	.00	.00	.00	.00	.00	.00	10.12	10.12	13
Vehicle Operator	.00	.00	.00	6.92	.00	.00	.00	8.64	8.11	16
Average	6.81	6.42	7.11	6.42	6.11	5.88	5.91	7.48	6.93	N = 5731

Department of Public Instruction
State Capitol
Bismarck, ND 58505

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